

employment intelligence

KANSAS CITY REGIONAL EMPLOYER | OVERLAND PARK, KS | October 7, 2025

8:15 a.m. – 9:00 a.m.

Registration and Breakfast

9:00 a.m. – 10:00 a.m.

Session One | Artificial Intelligence and the Workplace

Artificial intelligence (AI) is undeniably transforming the workplace as employers increasingly rely on algorithms to determine who gets interviewed, hired, promoted, developed, disciplined, or fired. AI-powered programs such as ChatGPT have made headlines by writing essays on complex topics and even passing medical and law school exams. This presentation will explore the widespread benefits and legal risks of using AI in the workplace, the emerging regulatory landscape for workplace AI, and steps that employers can take to reduce their risks when using these tools.

Speakers:[Bradford Kelley](#), [Abbey Lee](#)

10:00 a.m. – 10:15 a.m.

Break

10:15 a.m. – 11:15 a.m.

Session Two | From Here to Eternity: Managing Extended Leaves and Disability Accommodations

What is your biggest pain point? In the leave/disability world, it is probably extended or open-ended leaves. There are no cookie cutter or easy answers. Requests for leaves of absence are on the rise. This is hardly surprising as employers push for more in-office presence, and mental health concerns have become more prevalent in the workplace. Equally unsurprising is that extended leaves often cause the most confusion and frustration for the business – Why does the leave keep getting extended? Can we fill the person's role? How much leave time is reasonable? Will this process ever end? This session will provide a framework for meeting your obligations to engage in the interactive process and provide reasonable accommodations while trying to find a solution that makes sense for the business.

Speakers:[Daniel Boatright](#)

11:15 a.m. – 11:30 a.m.

Break

11:30 a.m. – 12:30 p.m.

Session Three | Conducting Lawful Investigations in the Present-Day Workplace

The need to implement compliant response procedures and conduct effective and lawful workplace investigations remains a critical piece of an employer's compliance obligations. This session will address investigations in our workplaces. Our panelists will discuss how to conduct effective investigations, examine relevant documentation, and take appropriate actions that promote compliance and enhance organizational culture.

Speakers:

[Alyssa Gonnerman](#), [Curtis Summers](#)

12:30 p.m. – 1:15 p.m.

Networking Lunch

1:15 p.m. – 2:15 p.m.

Session Four | It Looks So Real! Dealing with Fabricated Evidence and Deep Fakes

With the rise of deep fakes, fake text message generator apps, GenAI image creation, how can we tell what's real and what's fake? In this session, we'll discuss real life examples in the news and in courts of deep fakes, fake text messages, and other fabricated data. We'll also talk about what you can do if you think you might be dealing with fake evidence.

Speakers:

[Traer Cundiff](#), [Allyson Crowder](#)

2:15 p.m. – 2:30 p.m.

Break

2:30 p.m. – 3:30 p.m.

Session Five | 2025 Employment Law Update

A perennial favorite at Littler's Executive and Regional Employer Conferences, this is a fast-paced session with an entertaining twist that provides a unique opportunity to understand the latest court cases that will affect your workplace. As in the past, our experienced attorneys will guide you through the maze of new developments and prepare you for the challenges ahead.

Speakers:

[Jeannie DeVeney](#), [Christopher Helt](#)