

Littler's Virtual Litigation Capabilities



Your trusted partner for online employment litigation and labor law proceedings

Like most of our everyday business and social practices, litigation was thrown into a state of uncertainty by the coronavirus (COVID-19) pandemic. Previously established in-person legal processes such as depositions, arbitrations, mediations, court appearances, collective bargaining sessions, and bench and jury trials have been transitioned to virtual proceedings – for the sake of safety and necessity. And Littler has moved quickly to adapt.

For many organizations, virtual litigation is uncharted territory. Employers need a firm that not only has world-class legal experience, but one that has unmatched digital capabilities and a proven infrastructure that can effectively and efficiently manage its virtual litigation needs.

As the global leader in labor and employment law, Littler possesses the depth, experience and technical, and strategic know-how to handle all aspects of virtual litigation. We apply these capabilities to the virtual litigation world for clients across the country and have the developed expertise, both legally and technically, to assure that litigation handled virtually yields the same results as before. The value of these innovative capabilities has never been more significant.

Bringing you the best in law and technology

Littler's broad footprint across more than 90 global offices helps clients navigate complex business challenges no matter where they occur. We harness the firm's collective knowledge while using our many innovative platforms to bring the highest quality of service in a virtual setting.

Utilizing best-in-class internal resources, we leverage leading technology platforms to deliver virtual litigation legal services to our clients. In addition, our data privacy and security team maintains the firm's commitment to using fully vetted solutions that protect our clients' information. Our capabilities encompass the following:

- **Industry leading technology:** We use the industry leader in video and team collaboration platforms, Cisco WebEx, which is recognized among the best in meeting solutions.
- **Enterprise grade security:** WebEx keeps information secure and compliance-friendly, without sacrificing must-have features. It supports setting up private breakout rooms for various parties involved in the virtual proceedings.
- **Connect from many devices:** Our platforms allow users to connect from all types of devices, including Windows PCs, Macs, Chromebooks, iOS, Android mobile devices, and Cisco video conference units to deliver an exceptional experience across all types of devices.
- **Multiuse platform:** The platforms are capable of delivering for multiple client needs including traditional conference calls, video conferencing, webinar events, online training, video support, etc.
- **Real-Time Support:** The firm's operational staff will guide and trouble shoot as requested – one less worry for you during litigation.

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At Littler, we've seamlessly extended our litigation practice to encompass virtual settings that operate effectively and deliver the same high-quality legal services to which our clients are accustomed.

Helene Wasserman, Shareholder
(Los Angeles-Downtown)



Communication with the client during our virtual trial was clear and effective, despite the fact that we were in two different cities.

Jeffrey Jones, Shareholder
(Orlando)



At Littler, we understand that workplace issues can't wait. With access to more than 1,500 employment attorneys in over 90 offices around the world, our clients don't have to. We aim to go beyond best practices, creating solutions that help clients navigate a complex business world. What's distinct about our approach? With deep experience and resources that are local, everywhere, we are fully focused on your business. With a diverse team of the brightest minds, we foster a culture that celebrates original thinking. And with powerful proprietary technology, we disrupt the status quo – delivering groundbreaking innovation that prepares employers not just for what's happening today, but for what's likely to happen tomorrow. For over 75 years, our firm has harnessed these strengths to offer fresh perspectives on each matter we advise, litigate, mediate, and negotiate. Because at Littler, we're fueled by ingenuity and inspired by you.